



**American Association of University Women
Lake/Sumter Branch, Inc.**

**Racism Discussion Series
Preparatory Materials**

Discussion 1: Racism 101

- Understanding Race and Racism
<https://www.showingupforracialjustice.org/racism-101.html>)
- Proctor & Gamble video: *The Look*
<https://www.youtube.com/watch?v=aJav36Nbn58>

Discussion 2: White Privilege

- *Unpacking the Invisible Knapsack of White Privilege* by Peggy McIntosh, 1989
https://psychology.umbc.edu/files/2016/10/White-Privilege_McIntosh-1989.pdf

Discussion 3: Antiracism

- 6-minute CBS This Morning interview from August 12, 2019
<https://www.youtube.com/watch?v=mG1tIz0SdZI>
- 12-minute interview with Stephen Colbert on June 26, 2020
<https://www.youtube.com/watch?v=dCUOX3NMd4U>
- Becoming Antiracist (graphic)
<https://www.gscb.org.uk/media/2099139/becomingantiracist-3.pdf>

Discussion 4: Implicit Bias

- Verna Myers 17-minute TED Talk: How to Overcome Our Biases
<https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist>
- Series of six short (< 3 minutes each) instructional videos about implicit bias from PBS POV
<https://florida.pbslearningmedia.org/resource/pov-biased-lpclips/who-me-biased/>
 - Peanut Butter, Jelly, and Racism
 - Check Our Bias to Wreck Our Bias
 - The Life-Changing Magic of Hanging Out
 - Why We're Awkward
 - Snacks and Punishment
 - High Heels, Violins, and a Warning
- Implicit Association Test (IAT) – Project Implicit at Harvard
<https://implicit.harvard.edu/implicit/takeatest.html>

Discussion 5: Post Traumatic Slave Syndrome

- Interview with/lecture by Dr. DeGruy from 2018
<https://youtu.be/OZNwZAWI-WE>

- Brief, professionally made description of post-traumatic slave syndrome
<https://www.youtube.com/watch?v=Rorgjdvphk>
- Maya Angelou reading *Still I Rise*
https://www.youtube.com/watch?v=EDyTu9wg_JU

Discussion 6: Microaggressions

- *Eliminating Microaggressions: The Next Level of Inclusion*
<https://www.youtube.com/watch?v=cPqVit6TJjw&t=374s>
- **Attachments: definition of microaggression, recognizing microaggressions, IQEE**

Discussion 7: Implications and Impact of Confederate Monuments

- Mitch Landrieu and Wynton Marsalis talk with Jonathan Capehart about Confederate monuments
<https://www.washingtonpost.com/post-live-Race-in-America-The-Historical-Monuments-Debate/>
- *How Southern Socialites Re-wrote Civil War History*
<https://211la.org/211-la-special-programs/explore-justice/how-southern-socialites-rewrote-civil-war-history>
- *Most Confederate Statues in Central Florida Have Been Relocated*
<https://www.clickorlando.com/news/local/2020/06/15/most-confederate-statues-in-central-florida-have-been-relocated/>
- *You Want a Confederate Monument? My Body is a Confederate Monument*
<https://www.nytimes.com/2020/06/26/opinion/confederate-monuments-racism.html>
- Poet and writer Clint Smith reflects on the legacy of slavery with a reading from his forthcoming book
<https://www.npr.org/2020/12/28/949989411/a-poet-reflects-on-how-we-reckon-or-fail-to-reckon-with-the-legacy-of-slavery>

Discussion 8: Systemic Racism: Housing

- Geography of Inequality – TED Talk
<https://www.youtube.com/watch?v=Xi50RaTXrSE>
- 100 years of racist housing policy timeline
<https://www.shareable.net/timeline-of-100-years-of-racist-housing-policy-that-created-a-separate-and-unequal-america/>
- What does a traffic jam in Atlanta have to do with segregation? Quite a lot. (copy and paste)
https://mail.google.com/mail/u/2?ui=2&ik=f0b75fd855&attid=0.1&permmsgid=msg-f:1693798303726561132&th=1781949546c7e76c&view=att&disp=inline&realattid=f_km2b4li80
- What does Racism Look Like?
https://mail.google.com/mail/u/0?ui=2&ik=566fa44486&attid=0.1&permmsgid=msg-f:1693783358456902319&th=178186fd8f4ab2af&view=att&disp=inline&realattid=f_km2ee2a70

For those who wish to go into greater depth:

Jim Crow of the North

This is a 1-hour video; the TED talk above is an overview of this full-length documentary

<https://www.youtube.com/watch?v=XWQfDbbQv9E>

Discussion 9: Systemic Racism Voting Rights:

<https://www.youtube.com/watch?v=iTrvkqRaYTo>

How Voter ID Laws Explain Structural Racism (6:06)

Send link to short video with registration link

<https://www.britannica.com/event/Jim-Crow-law/images-videos>

Brennan Center March 2021 roundup

<https://www.brennancenter.org/our-work/research-reports/voting-laws-roundup-march-2021>

Systemic Inequality and American Democracy

Center for American Progress

From August 2019

<https://www.americanprogress.org/issues/race/reports/2019/08/07/473003/systematic-inequality-american-democracy/>